***EURECOM BUSSIM 2024 – PEER ASSESSMENT 1***

Your name: \_\_\_**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**\_\_\_\_\_\_\_  
Your company number: \_\_**\_**\_\_\_

Your company name: \_**\_\_\_\_\_\_**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Evaluating the effectiveness of oneself and others is a key part of a manager’s role. In an increasingly competitive world, employee evaluation is one way to help ensure that all the members of the team are contributing fully to the future success of the business. At another level, it is unfair, and demoralizing, for hard-working effective team-members to be rewarded only at the same level as those who are not doing a such good job. Employee evaluation tries to ensure that rewards match effectiveness.

Evaluation is always a difficult task that requires the utmost professionalism. This form is designed to help you evaluate the relative effectiveness of **yourself and the other members** of your team.

**This information is totally confidential, and will not be disclosed to anyone.**

Instructions: **READ CAREFULLY**:

* You are required to split an annual bonus of **€ 40,000** between the members of your team, **including yourself**.
* Check that the total allocated adds to 40,000.
* Ensure that you complete the section at the top of the form with your name and company details.
* This is a required task – on-time completion is graded (not the contents)
* **Be sure to sign this form**.
* **Then email to** [**ken.pope@eurecom.fr**](mailto:ken.pope@eurecom.fr) **before 14:00-Sat-23-Mar-2024**

**Name Bonus Share**

1. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_

2. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_

3. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_

4. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_

5. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_

6. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_

TOTAL € 40,000

***Your signature*** X\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_X